



Issued on: 24 October 2017

Deadline For Application: 7 November 2017

**ROSTER:** Land Tenure and Tenure Governance Specialists

**TYPE OF CONTRACT:** Consultant or PSA

**DUTY STATION:** FAO Headquarters in Rome, Italy

**ORGANIZATIONAL UNIT:** PARTNERSHIPS AND SOUTH-SOUTH COOPERATION DIVISION (DPS)

**DURATION:** Up to 11 months, with 3-month probationary period, on a WAE basis.

---

*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

---

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

---

### Organizational Setting

The Partnerships and South-South Cooperation Division (DPS) provides strategic advice and technical support at corporate, global, regional and country levels by managing relationships with non-state actors and engaging in partnerships with them, developing capacities, fostering dialogue, advocating for FAO's corporate positions; and has lead responsibility for family farmers and their organizations, land tenure, land administration, Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT) and Responsible Agricultural Investments (RAI).

### FAO International Consultants and Call purpose

The Organization frequently engages experts to work on short-term activities and projects as consultants or under Personal Service Agreement (PSA). Consultants or PSAs are engaged by the Organization to provide expertise, skills or knowledge for the performance of a specific task or piece of work, which would be short-term by nature. The assignment may involve full-time or part-time functions. The assignment can be from 1 month up to 11 months. The possibility of extension is subject to satisfactory performance and to the resources and needs of the Organization.

The objective of the Call is to attract suitable individuals to undertake B-level and C-level consultancies and or PSAs in the areas of land tenure and tenure governance undertaken by the Land Tenure Unit. Individuals meeting or exceeding the requirements of the Call will be included in the Partnerships and South-South Cooperation Division Roster. Experts who are registered in the Roster are available for consideration whenever relevant opportunities arise matching the required profiles.

### Reporting Lines

The consultants or PSAs will work under the general guidance of the Head of Unit and/or the Coordinator of FAO Trust Funds for the VGGT. When activities are carried out in countries, the consultant will be required to work in close collaboration with the FAO Representation in the relevant country of assignment, as well as the relevant FAO regional office.

### Technical Focus

Land Tenure, Land Administration, Land Governance, Land Policy, Land Economics, VGGT implementation, Governance and Development, multi-stakeholder platforms to improve governance of tenure.

### Tasks and responsibilities

The consultants or PSAs will work closely with FAO staff to:

- Support countries in their efforts to improve governance of tenure in the framework of the VGGT through the provision of strategic and technical support/analysis to various assessments, studies and initiatives;
- Provide technical backstopping to field projects at headquarters and in the field;
- Facilitate knowledge exchange, capacity development and the collection of good practices through the development of capacity development tools and the organization of meetings, thereby supporting efforts of member countries and partner institutions to improve governance of tenure;
- Support project management, liaison and awareness raising activities in the framework of the VGGT Umbrella Programme
- Promote awareness and dissemination of the VGGT, as a means to improve food security, livelihoods, peace and security;
- Organize and facilitate multi-stakeholder dialogue and processes to contribute to the implementation of the VGGT at global, regional, country-levels and local levels in an inclusive and participatory way;
- Undertake research and analyze technical, social, economic, environmental, institutional, and technology related information to support the delivery of programme projects, products and services;
- Contribute to producing a variety of technical information, data, statistics and reports as well as inputs for technical documents and web pages;
- Collaborate in the development of improved/updated tools, systems, processes, and databases related to governance of tenure;
- Participate in multi-disciplinary teams and working groups, and collaborate with other departments and institutions to ensure collaboration across natural resource sectors, stakeholder groups and disciplines;
- Contribute to the preparation of clear and concise donor reports on land tenure and land administration.

---

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced University degree (for consultants)/ University degree (for PSAs) in a discipline relevant to land tenure and its administration, law, agricultural sciences, development, communication for development, economics, social or rural development, gender issues, international cooperation, or any field related to FAO's mandate.
- B-level consultants: at least five years of progressively responsible professional experience in land tenure, land administration, food security, governance and/or development; C-level consultants: at least one year of relevant experience in land tenure, land administration, food security, governance and/or development.  
Working knowledge of English and limited knowledge of Spanish or French. In the case of PSAs, the requirement is for working knowledge in English.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Extent and relevance of experience in land tenure, land administration, VGGT implementation, rural development and related cross-cutting issues (such as governance, climate change, conflict resolution), with particular emphasis on developing countries.
- Extent and relevance of experience in project management and in building and facilitating synergies and partnerships (political partners, technical partners) related to the VGGT and in the field of land tenure, governance and sustainable local development.
- Extent and relevance of experience in analysing land tenure and land administration and governance issues, particularly within the framework of the VGGT.
- Experience regarding preparation of communication materials on land tenure issues and particularly on VGGT implementation and outcomes.
- Relevant experience regarding elaboration of training and capacity development materials on land tenure issues, with an emphasis on VGGT implementation and outcomes.
- Familiarity in the preparation of technical reports, guidelines and manuals in the field of land tenure and land administration within the context of the VGGT.
- Ability to provide assistance in the organization of workshops and technical meetings.
- Ability to operate effectively in a team, contributing positively to team operations and working relationships.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

### ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Payment conditions: The daily honorarium will be paid monthly on when-actually-employed basis and will be defined depending on relevant qualifications and work experience within a range from 150USD up to 450USD.
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

---

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)