



# Governance 2021 Task Force

Dr Diane Dumashie, Chair  
Report to FIG 42<sup>nd</sup> General Assembly

**Hanoi, Vietnam**  
**FIG Working Week 2019**  
**22<sup>nd</sup> April to 26<sup>th</sup> April**



# Our Changing World.....

## FIG Vision:

- FIG is the premier international organization representing the interests of surveyors worldwide

## FIG Supports:

- Our Members in their goal to be a sustainable surveying profession for society, environment and economy by providing innovative, reliable and best practice solutions to **our rapidly changing and complex world**, and acting with integrity and confidence.

- Our world ,.....



# Our Transforming World



Affecting our societies and our place of work

If you want to understand the future, you need to start with the Five Forces that will shape our work over the coming decades.

- Demography and longevity
- Technology
- Globalisation
- Society
- Energy and resources

- Prof Gratton: [www.lyndagrattton.com](http://www.lyndagrattton.com)

# Transforming Agenda 2030

2030 AGENDA



FOR SUSTAINABLE DEVELOPMENT

An agreed global and united policy to manage and **transform the social, economic and environmental dimensions of humanity and our planet**

The influence of global trends on our profession

- **FIG Internal** professional adaptation, and
- **FIG External** professional outreach

# Fit for the Future: Governance 2021

- **Task Force:** recognition in our Work Plan (2019- 22):

## **Our Objective**

- To investigate the FIG governance structure
- To engage, analyse your feedback and present options

- **Our Journey**

- With you and your member colleagues
- With external stakeholders

# Task Force - Overview



1. Background
2. What we will do
3. How we will do this
4. Next Steps



# 1. Background

- What You Asked
- Context
- Trends

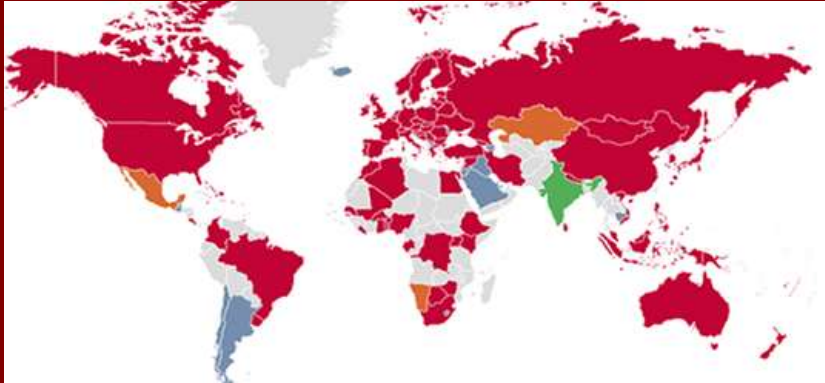
# What You Asked:

## Are We Fit for the Future?.....

- GA approved Terms of reference in 2018
- Council Work Plan 2019:
  - a) Evaluate the present Governance framework of FIG;  
and if required
  - b) Based on the findings, propose changes if necessary, of an alternative internal structure of FIG to meet the future needs and expectations of its membership
- This is Informed by.....



# We know Who & How ....



## **We Contribute:**

### **Professional Development**

- - Global forum for professional discussions and interactions
- - Conferences, symposia, commission working groups, .....

### **Institutional Development**

- - Institutional support for educational and professional development at national and international level

### **Global Development**

- - Cooperation with international NGO's such as the UN agencies, World Bank, and sister organisations
- - Joint activities and common policy-making to reduce poverty and encourage sustainable development

# The World is Changing...

LYNDA GRATTON

**THE SH/FT**

The future  
of work is  
already  
here

Have you made the crucial shifts for success?

Re- Articulating our **goals**:

- Attracting the next generation
- Technical and soft skills sets
- Business models
- Implement & maintain Standards and Ethics

FIG members can **provide leadership** in society  
as the **five forces/ trends** play out...

# Relevance – Our 3 Pillars of Influences

(K Bell WB/ FIG WW 2016)



## Science and technology

- Measure, model and monitor
- Data integration
- Provide the evidence
- Innovation, tools and outcomes

## Policy framework

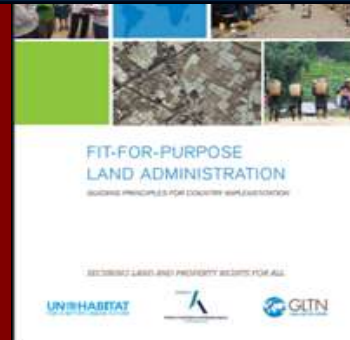
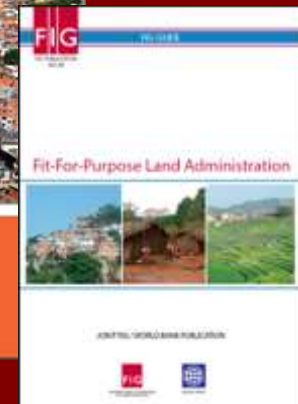
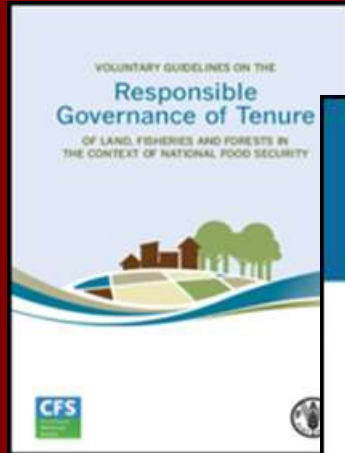
- Political awareness
- Evidence based policy
- Inter-governmental
- Decision making
- Influence

## Sustainable development

- Local to global issues
- People, cities
- Livelihoods
- Ecosystems
- Development

# Trending Force: The Global Agenda

Promoting human rights and gender equity



Applying responsible governance of tenure

Applying the social tenure domain model

Climate change mitigation and adaption

Rapid urbanisation and slum upgrading

Building Fit-For-Purpose LA systems - fast, affordable and upgradeable.



# Trending Forces:



- **Is it all about Big Data?** NB: majority of BD is born digital



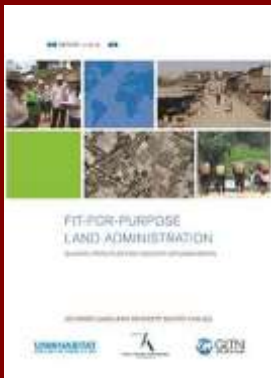
- **Smart Cities & Expectations;** Central to the creation of smart cities is precisely about making cities data-driven, i.e.,

- Smart economy
- Smart mobility
- Smart living
- Smart government
- Smart environments
- Smart people.....



- Force of **Demography** and work are intertwined- understanding the hard facts of demography is crucial to craft a reasoned view of the future of work

# Our current Professional World-Internal



Recognising some key issues arising from our previous deliberations (TF 2018) ,

To embrace:

- The enabling convergence Big Data platforms i.e.
  - **Smart Cities,**
  - **Block chain** (decentralised network of digital records (ledgers) that link to a particular asset
- **Building Information Modelling (BIM)** based on 3D CAD
  - **Fit4Purpose Survey & Mapping**
  - ....etc

# Our Current Professional World- External



- To expand influence at the International level
- FIG Mandate: - Joint activities with sister organisations and common policy-making to reduce poverty and enforce sustainable development
- Our members/ professionals, from public and private sectors active in
  - GGIM
  - UN Habitat/ NUA
  - World Bank
  - FAO
  - AU/ Lpi

# Step up to the Journey

FIG Work plan;



- “If we want to **keep our position** as the premier international representation of surveyors,
- we cannot ignore the dramatic changes in technology and society that have occurred in the last decades in order to stay relevant for our profession and society.”

FIG President R Staiger

I add that:

- Our TF journey is predicated upon **You and Your engagement**
- **So.....**





### 3. What we will do

- Approach
- Critical Questions
- Shaping the Future

# Our Approach: Collaborative and Transparent

## Active Engagement:

- We need to Ask,
- We need to Listen,
- We need to analyse internal and external expectations

If our journey is to be successful will need

- **Your purposeful and continuing engagement**
- support and input from you on three broad issues.....

# Fit for the Future

Is Your Organization  
'Fit for the Future'?



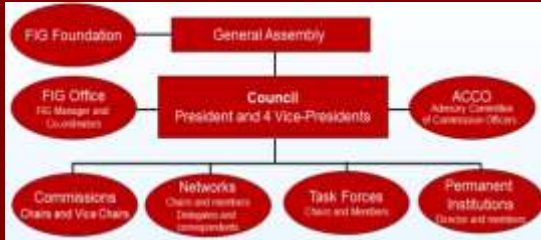
## Governance Framework

- i.e the processes by which a body assures itself that the long term interests of its stakeholders are satisfied

In this context of our **Stakeholder Needs**, the **Critical broad issues**:

- a.Organisational Structure
- b.Roles and Responsibilities
- c.People and Volunteering

# a) Organisational Structure



Communication channels, we are a global Members organisation:

- General Assembly – oversight and voting
- Council: 4 year term, President and 4 VP's

***– Is FIG current structure, agile and efficient for effective communication and decision making?***

- Other administrative bodies.....

# b) Roles & Responsibilities

Depth of experience and our resulting activities/ outputs from:

- Congress/ Working Weeks
- 3 Networks: Young Surveyors, Regional Capacity development (Africa + Asia Pacific), and Standards.
- 10 Commissions (ACCO)
- Time bound; Task Force, Working Groups
- Support from our Corporate Members

***– Are our working platforms up to date, have clear roles and responsibilities, and effectively contribute to internal and external stakeholder needs?***



# c) People & Volunteering

- Engaging purposefully our members
- Attracting the next generation of young Surveyors
- Encouraging Nominations and succession to FIG Officer roles
  - Nb: recognising Members (volunteers) and resources

- ***Are our current efforts encouraging resilience of FIG and our profession worldwide?***



# The Future We Want to Shape



**Above all,  
To remain relevant  
We must be part of the  
Paradigm Shift and  
To be Adaptive and Agile**

**How.....**



## 4. How we will do this

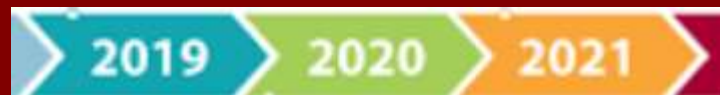
1. Our journey
  - Key responsibilities
  - Our Milestone Steps



# Our Journey

**2 year timeline** (2019 to 2021), informed by our TOR's:

- Launch in Hanoi
- On line Activities during 2019
- Council then, GA interim report 2020, and
- Roundtable session Amsterdam
- Online Activities during 2020
- Council then, Presentation to GA in Accra, 2021



Health warning: predicated upon member engagement

# Key Responsibilities



Your support and input on three levels:

- **Working core group**: they are the ‘doers’, they will moderate online, be in regular email contact with ideas, thought leadership and drafting/reporting
- **Representative group**: to sense checking, committed to overseeing at key milestones, and prior to General Assemblies

Above All,

- **Members of the General Assembly, Academia and Corporates**: actively engaged through working platforms:
  - Respond on line, and at WW roundtables
  - Review newsletter updates
  - Review resources on dedicated web page

# Who: Core working

Chair: Diane Dumashie

- Jakoba Kgopolelo, Botswana
  - James Kavanagh, UK
  - Jurg Kaufman, Switzerland
  - Kate Fairlee, Australia
  - Louise Fris Hansen, Denmark
  - Maurice Barbieri (JyP), Switzerland
  - Milka Pietrzak, Poland
  - Mikael Lilje, Sweden
  - Melissa Harrington + 1, USA/ Africa
  - Pekka Halme, Finland
  - Robert Sarib, Australia
- And.....

# Who....

- Representative group: to sense check, a person from each commission, each network, FIG Office and Corporate



- Our ultimate stakeholder group, You, our members



# 2019 Road map

## Year Activities:

- Dedicated Web page goes live - posting key documents and detailed timeline
- Review the recommendations from 1998 and last term Commission Review Task force
- Round 1 pathway on line facilitated consultations on Organisational Structure &
- Round 2 pathway online, facilitated consultations on Roles and Needs
- Including, Members, Council, FIG Office, ACCO, Networks, Regions and External Key stakeholders



# Hanoi Roundtable Session

Thursday 25 April 14:00-15:30

- Trimble Room
- Clarify TOR's/
- Detailed engagement roadmap,
- Your initial ideas on
- FIG value proposition/ Brand = SWOT



# To Remain Relevant,



**Our narrative must now be, how to think big, challenging the existing system, pursue the highest ethical standard and give ultimate attention to societal/customer service delivery**

**Our journey is predicated upon You and Your engagement**

# Thank You

- I look forward to our Journey
- VP FIG: Dr D Dumashie
- [ddd@dumashie.co.uk](mailto:ddd@dumashie.co.uk)

