



The First Decade: Lessons Learned from SSSI's National YP Network

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History

- SSSI formed in 2009 through ISA and SSI
- YPs were formed under SSI in 2003
- 35 years and younger, or a full-time student
- Active in each region

SERVICE DELIVERY TO YOUNG PROFESSIONALS

- Continuing Professional Development
- Networking
- Events

XXV International Federation of Surveyors Congress, Kuala Lumpur, Malaysia, 16 – 21 June 2014

REPRESENTATION OF YPS IN THE SSSI

- Governance
- SSSI succession planning

LEADERSHIP

- Future of the Profession
- Retention of YPs
- Advice on inter-generational matters
- University students
- Mentoring

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COMMUNITY ENGAGEMENT

- Education
- Community participation
- Promotion
- Industry advocacy
- University engagement

NATIONAL YP PHILOSOPHY

Vibrant Young Professional Community Retention & Growth in **Interactive Young** Membership **Professional Community** Fun Mentoring Program Appropriate pricing of membership/events **Events** (CPD & Relevant member Networking) services Nationally supported Strong accessible & diverse communication CPD for YPs presence Sustainable YP Governance Unified Healthy Knowledge Good direction retention debate Succession

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3 KEY CHALLENGES

- 1. Relevance
 - within SSSI (Board directed and self-determined)
- 2. Regionality
 - different challenges face each region
- 3. Regeneration
 - Smooth succession for longevity and growth