# FIG Norking Week 2024 19-24 May Accra, Ghana Your World, Our World: Resilient Environment Accra, Ghana Cor All

# **Diversity and Inclusion Task Force**













# **Report to the 47th General Assembly II FIG Working Week 2023, Accra, Ghana**









#### FIG Norking Week 2024 19-24 May Accra, Ghana Your World, Our World: Accra, Ghana Your World, Our World: Resilient Environment and Sustainable Resource Management for All

- Monday 20<sup>th</sup> May, 14:30 16:00, TS03H: Promoting Inclusive Practices in Geospatial Profession
- Monday 20th May, 16:30 18:00 TS04H: Evolutionary: Diversity and Inclusion Round Table Discussion









# FIG 19-24 May Accra, Ghana

Your World, Our World: Resilient Environment and Sustainable Resource Management for All

TS03H: Promoting Inclusive Practices in Geospatial Profession -Overview

- Number of Participants: 31 attendees
- Engagement Level: High, with active participation from all attendees

# Some Key Issues Discussed

- 1. Shortage and Surplus of Surveyors:
- 2. Proposal to create a database of surveying students to track their professional engagement post-graduation.
- 3. Create awareness of Generational Changes and the















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- **TS03H: Promoting Inclusive Practices in Geospatial Some Key Issues Discussed**
- 4. Young Surveyors growing into Professional Market and the Challenges facing them -**Competition with Existing Practitioners**
- **Encourage rebranding of our Surveying** 5. profesion to get the value we deserve. 6. etc













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Your World, Our World: Resilient Environment and Sustainable Resource Management for All

Round Table Discussion - The Future of Our Profession 2.Session Overview:

The session aimed to chart the path forward for advancing diversity and inclusion within the surveying profession. The focus was on identifying key priorities, strategies, and actionable recommendations.















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**Round Table Discussion - The Future of Our Profession** 

- •Engagement Level: High, with an open discussion format that allowed for diverse perspectives
- **2.Key Issues Discussed:**

•The session featured a roundtable with diverse inputs from various aspects of surveying, fostering a rich discussion on the future of diversity and inclusion.











**Report of Task Force- Diversity and Inclusion - Highlights** 

 Data collection forms were distributed at various sessions and about 80% were completed. A Team is set to review the data collected.



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**Report of Task Force- Diversity and Inclusion - Highlights** 

Set to meet at Nepal Regional Conference and assess the first phase of data received.
Agreed to organise Workshop at the Regional Conference on the Topic "







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**<u>Report of Task Force- Diversity and Inclusion - Highlights</u>** 

- Discussions is ongoing with Saudi Arabia to organise another Workshop for the Arab State to promote Diversity and Inclusion, to create awareness and foster a culture of diversity and Inclusion within Surveying Profession.
- Proposed Topic: Empowering Diversity and Inclusion in Surveying







# FIG Working Week 2024 Resilient Environment and Sustainable 19-24 May Accra, Ghana Resou

Your World, Our World: **Resource Management** 

FIG LEGACY PROJECT LAUNCHED

SDG and Diversity and Inclusion **Task Force joint Project** 



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# FIG Working Week 2024 Resilient Environment and Sustainable 19-24 May Accra, Ghana Resou

Your World, Our World: Resource Management

Joint Legacy Project (SDG, ARN and DI)

**Project Title: "The Globe of Tomorrow"** 











**Working Groups** 

Continue to effectively pursue our objectives. The five working groups will each focus on critical aspects of diversity and inclusion in the surveying profession.



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**Events and Communication** 

We will continue our monthly Zoom meetings and in the spirit of promoting diversity and inclusion, the Diversity and Inclusion Task Force will host two more webinars in the remaining half of the calendar year.

We encourage member Associations from diverse backgrounds to join the task force and contribute to our initiatives.





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# **Adinkra Symbol**

**Conjoined crocodiles. A symbol** of unity in diversity giving a common destiny; sharing; from the proverb, share a stomach but when they get something (food) they strive over it because the sweetness of the food is felt as it passes through the throat.







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Adinkra Symbol Denkyem means "crocodile." It is a symbol of adaptability, cleverness, from the proverb, "The crocodile lives in water yet it breathes air."









## . Conclusion

The FIG Diversity and Inclusion Task Force remains steadfast in its commitment to driving positive change within the surveying industry. Through collaborative efforts, proactive initiatives, and meaningful engagement, we aim to create a more inclusive and equitable environment for all professionals.



