

# Industry Connection

The next generation won't find you –  
you have to find them

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# Snapshot of the Australian workforce & influences

Australian  
Employment  
14,566,000

Australian  
unemployment  
**4.1%**

**19,000** (Surveyor and  
Spatial professionals)  
ave. age 39

Surveyors  
**9,700**

Source: ABS & Jobs Skills Australia February 2025.

**5%** Surveying -  
Female Share. National  
Ave. 47%

Gap Surveyors &  
Technicians  
**2,000** by  
2031/32

Geospatial workforce  
additional **21,674 –**  
**32,000** by 2033/34

QLD: **30%** of  
Cadastral Surveyors  
to **retire** over next  
*few years*

**26** Ave. age  
of Surveying  
student

Engineers  
**545,000.**  
Gap **50,000**

Increasing  
**competition** for skills:  
public infrastructure  
related jobs shortfall  
of **197,000**

Building &  
Construction  
industry workforce  
**1.35M** (2024)

Aust ICT/Digital workforce  
**1M** (2024)

# Develop a robust workforce ecosystem



# Examples of other industries

## Resources Sector

*Queensland Minerals & Energy Academy*

100 schools

5,492+ students

419+ teachers

National Growth

Industry backed

## ICT Sector

*Australian Computer Society Foundation*

Over 7,000 students

Collaborate with schools, governments, industry groups, education bodies

Align programs to industry needs

Over 8,000 scholarships

## Built Environment

*Design Engineer Construct*

Global program  
STEM focused Built environment  
Industry backed

*Construction Skills Queensland*

Industry funded body  
\$52m funds  
School and professional level  
\$3m pathways programs  
Training Minister sole member





Investing in the future workforce isn't just about filling jobs – it's about building the capability, creativity and resilience of our industry needs to thrive tomorrow.

Thank you